

Job Title:	Construction Team Member
Position Type:	Full-time, Hourly
Reports To:	Program Manager
<p>Program Summary: Project REBUILD, Inc. is a nonprofit organization with a mission to re-engage young adults to create pathways to academic, professional, and leadership opportunities while providing them with the skills and support to set them up for lifelong success. It offers young people between the ages of 16-24 work readiness training using hands-on lessons and academic instruction leading to a high school diploma. The comprehensive program also includes leadership development, community service, case management, workforce development, life skills curriculum, mentoring, and post-program support.</p> <p>Position Summary: Work as part of the Construction Team to coordinate and implement the construction component of the organization. The primary responsibility of this position will be coordinating and managing our onsite (organization-owned properties and facilities) maintenance and construction projects including estimating, scheduling, and project management.</p> <p>Responsibilities and Duties:</p> <ul style="list-style-type: none"> ● Responsible for coordinating projects at organization-owned properties and facilities including scheduling, maintaining safe worksites, and interacting with subcontractors and inspectors if needed ● Lead hands-on, vocational training of program members at organization-owned properties and facilities projects ● Support other Construction Team members with offsite activities ● Working as part of the Construction Team, coordinate and ensure proper upkeep and maintenance of organization-owned properties, facilities, and vehicles ● Assist in vocational training and development of trainee's leadership skills in conjunction with other program staff ● Assist in the evaluation of student knowledge and skills in construction ● Participate in the creation of project-based curriculum that includes construction ● Teach the proper use and handling of all hand tools, power tools and equipment ● Model, teach, and reinforce safe work practices ● Keep track of and maintain all tools and equipment used on the job on a daily basis ● Ensure that all materials needed are available and in proper working order ● Participate in and/or lead service projects and other value-added programming in conjunction with the other staff as needed 	

- Attend staff meetings and coordinate individual participant plans with other YouthBuild staff
- Serve as a positive role model and mentor to all trainees in the program

Qualifications and Skills:

- High school diploma or equivalent
- Minimum of one (1) year experience in construction - specific focus in residential rehab is preferred
- OSHA 30 Certification is preferred
- A flexible, energetic, positive individual with a commitment to youth development in high quality, respectful environment
- Strong supervisory skills
- Strong organizational skills including the ability to plan effectively, proper time management, maintaining a safe and orderly work environment, knowing how to coordinate and collaborate within a team, the ability to lead a meeting, being adept at following instructions, problem-identification and resolution, goal-setting, the ability to meet deadlines, and multitasking
- Ability to nurture and support young people in the program as they create and strive to achieve goals in their lives, strengthen their leadership skills, build skills and formulate plans for their future success
- Ability to establish rapport and relate sensitively to a multiracial group of young people and staff

Conditions of Employment:

- Strong commitment to the program and helping young people succeed
- Must be eligible to work in the United States and provide necessary documentation legally
- Ability to pass a pre-employment background check, including an FBI Background Check, which includes fingerprinting
- Must accept and agree to abide by the organization's Drug-Free Workplace Policy that includes drug testing
- If the position requires driving organization-owned vehicles, you must have a valid driver's license and meet safe driver criteria established by the organization and our insurance company
- Must maintain professional boundaries with vendors, staff, and members

Benefits:

- Paid Holidays
- Paid Time Off
- Health Insurance
- Retirement Plan



Learn more about:

- [Project REBUILD, Inc.](#)
- [YouthBuild USA](#)

Project REBUILD, Inc. provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, sexual orientation, expression or identity, national origin, age, disability, or genetics. In addition to federal law requirements, Project REBUILD complies with applicable state and local laws governing nondiscrimination in employment in every location in which we have facilities. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.