

Project REBUILD Green Shirt

Project REBUILD recognizes that our program is one that allows young people to develop leadership skills and put them into practice. There are a number of leadership opportunities available to members that are interested. A Green Shirt means that you are viewed by staff and other members as a leader on the worksite, in the classroom, and in your personal decision making actions.

Participants must apply using the submission requirements outlined below. If recommended for Green Shirt, participants must willingly submit to a drug test prior to being appointed to Green Shirt and receiving the increased stipend.

Being a Green Shirt means that you are also included as part of the YLC (Youth Leadership Council) if not already. It is expected that you meet the requirements of the YLC (meeting attendance, involvement, etc).

If a participant's application is not accepted at the time of submission or they do not meet the attendance requirements, the member may reapply the next month.

The role of a **Green Shirt** consists of the following:

- To become the best possible leaders... able to make good decisions, communicate ideas well, take responsibility to improve every situation being faced, and to help develop other leaders.

Qualifications for a Green Shirt is the following:

1. Members must be positive role models, with good attitude, while participating in any and all Project REBUILD activities.
2. Members must maintain a 90% attendance percentage to be eligible and to maintain the position.
3. Members must meet program standards of acceptable progress with the YouthBuild/DOL Program.
4. Members must be responsible and willing to be active participants in service to their community and within the organization beyond standard program hours.
5. Members must be able to represent the interest and needs of the other participants and the organization as a whole.
6. Members must take and pass a drug test prior to becoming a Green Shirt and as a condition of the reapplication process.
7. **Green Shirts must "reapply" BY THE LAST TUESDAY OF EACH MONTH as a way to self assess their performance.** The reapplication process is outlined below. The reapplications will be reviewed by the same staff committee as all other applicants and recommendations will be made to the entire Project REBUILD staff for input.

A Green Shirt should be focused on:

- Building unity in the program
- Helping to reach good decisions for the organization
- Becoming a role model for other students
- Developing themselves and those around them as leaders

How to apply to become a Green Shirt:

In order to apply to become a Green Shirt, participants must present an essay to the review committee of no less than **500** words that address how your characteristics match each letter of the L.E.A.D. acronym AND incorporate answers to the following questions:

1. Why do you want to become a Green Shirt?
2. What leadership qualities do you feel that you possess that will contribute to being a Green Shirt?
3. What do you hope to learn while serving as a Green Shirt?
4. In your opinion, what is the difference between a standard participant and a Green Shirt?

Remember to address how your characteristics match each letter of the L.E.A.D. acronym:

L.E.A.D.

L- Leadership

- Setting an example for others through your actions
- Doing the right thing, even when no one is looking
- Taking initiative in completing daily tasks and assignments

E- Effort

- Give your all each and every day
- Work to complete tasks to the best of your ability
- Ask questions to improve yourself, both personally and professionally

A- Accountability

- Taking responsibility for your actions
- Holding others responsible for their actions
- Owning up to both successes and failures

D- Discipline

- Follows all rules and policies
- Creates S.M.A.R.T (specific, measurable, attainable, realistic, and time-sensitive) goals
- Maintains composure and ability to think clearly in stressful situations
- Continue to remain drug free

Monthly Reapplication Procedure for all YLC members

Please describe, in at least 50 words or more, how you see yourself progressing as a Green Shirt in each of the following areas:

1. On the worksite:
2. At your specific job assignment(s):
3. On your personal development and goals (next steps):
4. Why you believe you should continue as a Green Shirt?